#### **AKSHADHAA NEWSLETTER**

## The Beat

"EMPOWERING LIVES TRANSFORMING FUTURES"

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### A Milestone for Akshadhaa in Inclusive Education

On 6th September 2025, Akshadhaa Foundation was honoured at the Indian School Awards – 30th Edition, Bangalore, with the title of **"School with Most Impactful Learning Methods."** The award was proudly received by our Founder Managing Trustee, Ms. Sumana Dutta.

This milestone celebrates our commitment to inclusive, meaningful education. At Akshadhaa, our classrooms come alive with unique, handmade Teaching–Learning Materials (TLMs) and Individualised Education Plans (IEPs) that ensure every learner is met where they are.

This honour belongs to our students, trainers, and parents, whose dedication makes inclusive education not just possible, but joyful. Together, we continue to create impact that inspires change.

# School With Most Impactful Learning Methods





### Building Awareness Through Volunteer Engagement

Akshadhaa Foundation conducted a series of orientation workshops for volunteers from Banjara Academy, aimed at introducing them to the Foundation's programs, services, and the world of neurodiversity. Through interactive sessions, volunteers learned about challenges related to Autism, Intellectual Disability, and Down Syndrome, gaining insights into the needs and strengths of neurodiverse individuals.

Each batch participated in a guided tour of the Foundation, explored community initiatives, and visited the Blessings product stall showcasing items made by neurodiverse trainees. These sessions not only fostered awareness and empathy but also created opportunities for meaningful engagement and collaboration, strengthening the spirit of inclusion at every step.

### Exploring Art, Creativity, and Expression

Students of Akshadhaa Foundation visited the Museum of Art and Photography (MAP) for an immersive learning experience that blended education, creativity, and fun.

During the visit, students engaged in visual exploration, interactive exhibits, and hands-on activities that encouraged them to observe, interpret, and express ideas through art.

The experience offered a rich sensory environment, helping students connect with various forms of art while developing focus, imagination, and social interaction skills. Guided by facilitators and accompanied by Akshadhaa trainers, the students explored artworks that sparked



curiosity and inspired discussion.
The visit not only enhanced art
appreciation and creativity but also
demonstrated how inclusive learning
spaces beyond the classroom can
nurture confidence, teamwork, and
self-expression. For our students, it
was a day of discovery—where
learning truly met joy.





Akshadhaa Foundation had the privilege of welcoming Ms. Gerda Slagter, Head of CSR Regions from the Netherlands, SAP Labs, along with team, to our Inclusive Digital Learning Centre.

from SAP Labs

The visit was an important step in strengthening our ongoing collaboration with SAP, which supports both tech and non-tech based vocational training for our neurodiverse students. The session was filled with meaningful interactions—students

proudly showcased their creativity, while the team experienced hands-on sessions in badge-making and sublimation mug designing, gaining a close look at the skill-development process.

We also shared the objectives and progress of the Code Unnati Inclusive Digital Learning Centre, highlighting how these initiatives are creating pathways of neurodiverse empowerment for the community and their families. This visit not only celebrated the abilities and achievements of our students but also reaffirmed the power corporate partnerships in driving awareness, advocacy, and inclusion.



### Eye Care with Compassion: Zamindar Eye Camp at Akshadhaa

Akshadhaa Foundation, in collaboration with Zamindar Eye Hospital, organized an indoor eye check-up camp on 11th July, benefiting twelve students. The camp offered quick and effective assessments to identify students needing further eye care or follow-up.

We extend our heartfelt thanks to Zamindar Eye Hospital for their kindness and professionalism in ensuring a comfortable experience for our students. At Akshadhaa Foundation, we believe that essential services like health care should reach children in environments where they feel safe, supported, and cared for—and this initiative beautifully reflected that vision.



# Spreading the Message of Inclusion at BOSCH

As part of Thank-a-thon 2025, six students from Akshadhaa Foundation visited BOSCH on 3rd July and performed a mime on disability awareness, conveying powerful messages of inclusion and empathy.

The visit included a company tour, interactive sessions, and lunch, and students were appreciated with T-shirts and participation certificates. Through creativity and performance, they showcased how art can inspire understanding and change.



Policy & Advocacy

#### ANZ Volunteers Strengthen Their Ongoing Partnership with Akshadhaa Foundation

As part of our policy and advocacy initiatives, Akshadhaa Foundation had the pleasure of hosting volunteers from ANZ, one of our continuous partners and strong supporters in driving inclusion and empowerment. The visit aimed to deepen understanding of neurodiversity and the impact of Akshadhaa's programs on children with special needs.

The session began with an insightful orientation on inclusive education and CSR collaboration, followed by interactive activities where ANZ volunteers engaged with students in creative, skill-based,

and recreational sessions. The children enthusiastically showcased their abilities, while volunteers experienced firsthand the importance of empathy, patience, and inclusion in learning environments.

This visit not only strengthened the bond between Akshadhaa and ANZ but also highlighted the power long-term of corporate partnerships creating sustainable impact. Together, we continue to build an inclusive world-one with understanding, opportunity, and shared growth.

### Celebrating New Beginnings: Akshadhaa Students Join Amazon

We are delighted to share that Aman Kumar, Jonathan Benedict, and Preetham Yadav from Akshadhaa Foundation have been placed as Station Support Associates at Amazon Warehouse, Yelahanka, Bengaluru, after completing a onemonth paid internship.

They officially joined on 27th September 2025, marking a proud milestone in their journey toward independence, confidence, and inclusion in the workforce.



### Building Bridges Through Inclusion: Visit to IKEA

Students from Akshadhaa Foundation visited IKEA Nagasandra on 15th July for an enriching, handsexperience. They on participated in activities such assembling as furniture, preparing sandwiches, and exploring various home setups through a guided walk. The floor **IKEA** volunteers warmly guided supported and students, making the visit engaging and inclusive. The session helped students develop key life skills, including motor coordination, communication, independence, and confidence, while giving them exposure to realworld environments that welcome neurodiverse participation. The experience was further

Hands-on learning,
joyful experiences,
and inclusion in
every step

inspiring, connecting to IKEA's legacy through itsfounder, Ingvar who himself Kamprad, neurodiverse-a was powerful reminder that different minds belong, lead, and create impact. A heartfelt thank you to the **IKEA** Nagasandra team for fostering an environment of empathy, and inclusion, dignity, showing how corporate partnerships can open doors for meaningful **learning** and shared experiences





Community Outreach

# Empowering Teachers for Holistic Child Development

Akshadhaa Foundation conducted an impactful Train the Trainer session at Vasthalya Community School with 27 dedicated teachers, focusing on identifying red flags in child development and exploring practical strategies for early intervention.

This insightful session marks the beginning of a series aimed equipping educators to support 60 children holistically, combining academics with essential life skills and overall developmental growth. capacity building teacher and strengthening inclusive practices, Akshadhaa Foundation continues to stronger create classrooms brighter futures, where every child's unique abilities are recognized, nurtured, and celebrated.

### **Empowering Students Through Community-Based Training**

Akshadhaa Foundation continues to expand community outreach, reaching more schools and partner institutions through programs like ETSM, Learning on Wheels, and Code Unnati. sessions These students with essential skills in life skills, academics, financial pre-vocational literacy, training, and digital literacy. Our team visits each school thrice a week with handmade Teaching-Learning Materials (TLMs) to make learning engaging and inclusive. Currently, we impact students

across four government schools in the KR Puram zone, in collaboration with the BEO, Dr. Chandrasekhar Institute of Speech and Hearing, Sunaad School for the Hearing Impaired, and NIMHANS.

By deepening partnerships & expanding our reach, Akshadhaa continues to create lasting impact—empowering every child to learn, grow, & thrive inclusively.





### Outseer Volunteers Join Hands with Akshadhaa to Champion Inclusion

Akshadhaa Foundation had the privilege of hosting a corporate volunteering program with Outseer, marking the beginning of a meaningful partnership built on shared values of inclusion and empowerment.

The volunteers spent a full the Foundation, gaining deeper insights into neurodiversity and Akshadhaa's ongoing initiatives to support individuals with special needs through education, therapy, and vocational training. The team engaged in art-based, creative activities with the

students, fostering joy, collaboration, and mutual learning.

The visit not only created a space for meaningful interaction and awareness, but also strengthened the commitment to building an inclusive community where every individual is valued and celebrated.

This partnership reflects a step forward in promoting corporate engagement in inclusion initiatives, inspiring continued collaboration for a more empathetic and equitable future.



#### **Reaching More Communities Through Meaningful Partnerships**

Akshadhaa Foundation has signed an MoU with Arpana CSI School for Special Education, marking a significant step in expanding our inclusive education and skill development programs to reach more schools and communities.

Through this collaboration, Akshadhaa will offer digital literacy, life skills, and pre-vocational training for students, along with capacity-building sessions for teachers and parents to strengthen learning, engagement, and support. The initiative also aims to raise awareness on government facilities and entitlements for persons with disabilities (PwDs), reinforcing our mission to build stronger, inclusive, and empowered communities.

#### **Engaging Parents for Holistic Student Development**

Akshadhaa Foundation Foundation. conducted a Parents' Orientation Session on 8th Dr. S. July at R. Chandrasekhar Institute of Speech and Hearing as part of its ongoing Community Outreach Program. The session introduced parents from Sunaad School for the Hearing Impaired and the NIOS section to the services and programs offered by the

The program emphasized the vital role of parents in their children's growth and fosterina learning, collaboration between home and school. A display products 'Blessings' created by neurodiverse individuals further showcased Akshadhaa's commitment to inclusion, empowerment, and community engagement.



#### Celebrating Independence with **Creativity & Inclusion**

Akshadhaa Foundation celebrated Independence Day across all three units with activities showcasing the creativity and enthusiasm of our students. From tri-colour dosa making to crafts and badgemaking, the celebrations blended fun with learning, fostering skills, teamwork, and confidence.

Students proudly created their own badges, learning attention to detail, while art and performances reflected inclusion and

togetherness.

The nation's colours reminded us of Akshadhaa's core values - Inclusion, - making the day

#### Empowering Corporate Volunteering: Towards Meaningful Partnerships



A wonderful volunteering Hindustan event bv recently Unilever place at our Vocational Center, where a group of dedicated volunteers engaged with our trainees Diwali in production activities. Beginning with an orientation session to understand community and our work, volunteers the contributed their time, skills, and energy to make the experience enriching for everyone.

volunteering Corporate plays a vital role in communities bridging organizations, and trainees offering exposure, guidance, and encouragement while providing volunteers a chance to contribute meaningfully to social causes. We extend our heartfelt gratitude to the

HUL team and our experts for creating this impactful opportunity.

At Akshadhaa Foundation, we are continually looking partnerships expand with corporate teams who vision share our inclusion, skill development, empowerment children and youth with special needs. collaborating with us, corporates can make a tangible difference in lives while fostering a culture of social responsibility within their organizations.

We invite companies to join hands with us - whether volunteering, mentorship, skill-sharing, or collaborative projects and help build a more inclusive and empowered community. Together, we create can experiences that not just are meaningful, but transformative.

#### Celebrating Festivals: Learning Through Culture and Fun

Akshadhaa Foundation celebrated a variety of cultural festivals — Onam, Ganesh Chaturthi, and Dussehra — across all three units with engaging and meaningful activities. Students participated in Pookalam making, idol crafting, worksheets, and fun games, guided by our therapists and faculty members.

These celebrations promoted learning, creativity, participation, and cultural appreciation, giving students the opportunity to explore India's rich traditions while developing social and cognitive skills in a joyful and inclusive environment.

#### Reach Us

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