



AKSHADHAA FOUNDATION

Enhancing Abilities Enabling Life

ANNUAL REPORT

& Financial Statement

2022-23



"Impossible is
Nothing."



Vision

To provide children and young adults with neurodiverse conditions, the opportunities and means to create better lives for themselves and their families.

To be an enabler to achieve maximum independence, accomplished through a safe and quality program of meaningful education leading to specific lifetime goals, therapeutic recreation and to ensure that all those affected can reach their full potential in a year-round barrier-free environment.

To work innovatively and relentlessly on the aspect of diversity and inclusion of the affected.



Mission

At Akshadhaa we believe that every Human Being, including children has a right to contribute and make a positive influence on their surroundings. So, at Akshadhaa we work with children and young adults with diversified needs, enabling them to address their primary requirements, to be cognizant of their surroundings and, depending on their capabilities, we help them acquire technical and vocational work skills which in turn will enable them to live a dignified and contented life.

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Message From the Founder Desk

Dear Well-Wishers,

As we reflect on the past year, it brings immense pride to share the impactful strides Akshadhaa Foundation has taken in advancing our mission of fostering inclusivity and empowerment within the neurodiverse community. Our commitment to creating meaningful change has propelled us forward, marking a year of exceptional growth and accomplishment.

Reinforced Vocational Training Modules:

We've fortified our vocational training modules, empowering our neurodiverse trainees with enhanced skills and opportunities for sustainable livelihoods.

Commencement of Industrial Bakery Operations:

Introduced our industrial bakery operations have significantly broadened vocational options, offering invaluable experience and prospects for our neurodiverse trainees.

Strengthened "Digital Literacy" Outreach:

Expanding our outreach through the "Digital Literacy" program has enabled us to touch the lives of more neurodiverse children in Akshadhaa's schools, ensuring access to quality digital literacy training for below 16 years children's.

Introduction of Salesforce Platform:

Embracing technology, the introduction of the Salesforce platform has driven operational efficiency in specific areas, enabling us to amplify our impact.

Expanded Scope of "Inclusive Carnival":

Our dedication to neurodiversity-related inclusion has grown through the expanded scope of the "Inclusive Carnival," fostering collaboration with volunteers, corporates, and stakeholders.

Diligent Board Briefings and Action Areas:

Quarterly briefings to the Board and subsequent action plans have reinforced our strategic direction, ensuring alignment with our mission and goals.

Streamlined Compliance and Accounting Practices:

Our commitment to transparency and excellence is reflected in our streamlined compliance and accounting practices, a result of rigorous audits and diligent follow-ups.

Supporting Akshadhaa Assisted Living Project:

We've extended our support to the Akshadhaa Assisted Living project, engaging in technical discussions and understanding the needs of prospective candidates and their families.

Partnering for Akshadhaa Academy Programs:

Our partnership with the Akshadhaa Assisted Living team was instrumental in mobilizing resources to launch courses in the coming year for the Akshadhaa Academy program with mentor support from the Akshadhaa Foundation.

These milestones wouldn't have been possible without your unwavering support and belief in our cause. Together, we've created ripples of change, transforming lives and building a more inclusive society.

Thank you for being an integral part of our journey. We look forward to continued collaboration and progress in the pursuit of a more inclusive world.



Sumana Dutta
Founder Managing Trustee
Akshadhaa Foundation



Impact Dashboard 2022-2023



Story of Sandhya (Name Changed)

In a world of extraordinary individuals, there exists a remarkable soul named Sandhya, a 14-year-old child. Despite her beautiful spirit, she faced the challenges of autism, leading her on a restless quest to explore the world around her. She sought refuge in the embrace of a mobile phone during the isolating times of the pandemic, as her parents struggled to spend quality time with her. But then, a beacon of hope emerged as Sandhya found her way to Akshadhaa Foundations.

Upon arriving at Akshadhaa, Sandhya exhibited zero sitting tolerance and a complete obsession with her phone. Her parents were filled with confusion and worry, having faced difficulties in a previous special school that they could no longer continue.

Under the nurturing guidance of Akshadhaa's trainers, a transformation began to unfold. Initially, she engaged with them for only two hours, and her parents soon noticed remarkable improvements. Witnessing her progress, they increased her time to four hours.

At the outset, during her initial one-two-hour sessions at Akshadhaa, the focus was on building a strong connection with the child and allowing her time and space to adapt to the new environment and people. As she grew more comfortable, the engagement expanded to include various activities encompassing hand function, life skills, and functional academics. Concepts such as numbers, money, and the calendar were introduced, leading to noticeable improvements that caught the attention of both teachers and parents.

At the beginning of Sandhya's journey, her parents struggled to accept her condition, facing a daunting challenge. However, her mother gradually embraced and understood Sandhya's unique abilities, guiding her father along the path of acceptance. As a mother of a special needs child, her message to the world resonates powerfully: "We should embrace our children just as they are and support them unconditionally throughout their journey." This story radiates the triumph of love, understanding, and acceptance against all odds. It serves as a reminder that by embracing our children's differences, we create an environment where they can thrive and reach their true potential.

Community Involvement

Community involvement has emerged as a very strong vertical of work at Akshadhaa Foundation. Now the program has expanded to supporting the government school under the ANZ project Equip the Special Million Sarathi. We are supporting two schools, the Kalikari government school and the KiaPran government school.

We are engaged in providing education support, parents training, teachers training, peer sensitization, and more of such support activities under this project. These support activities are quite missing and poses a serious gap in the progress of the students, especially the ones with neurodiverse needs.

Thee second program is the digital literacy program fo the government school students, in below 16 years students which we are imparting enabling the students to become more aligned for a better future.

The are the two significant community program which we have conducted in 2022-23. Apart from that we have done teachers training, parents sensitisation and training, peer sensitization for children with special needs. Another very important community outreach program is that of university students internship program with more than 100 students doing their internship with Akshadhaa Foundation from more than 15 universities across the country.



Community success story

The successful journey of Byresh

Byresh is a playful 13-year-old boy, born on 31st August 2009 in Hoskote, Karnataka. He was born with a severe learning Disability (SLD) and Behavioral problems. He grew up under the care of his relatives as his mother is mentally challenged and his father is non-verbal and was unable to look after him.

The life of a person with a behavioral problem was never an easy one. Byresh has difficulty in sitting, bathing, and waiting tolerance with a lack of speech clarity. He is also found to have learning disabilities and is unable to follow instructions. He has no understanding of concepts and numbers.

There have been no prior psychological or behavioral assessments done on him. Therefore, no help or therapies were administered to improve his situation. He does not have any physical disabilities.

It is in Kalkere primary school that he came into contact with the Akshadhaa foundation who gives special education to children such as him. They provide services that improve children's ability to deal with day-to-day activities and academics which are language, cognition, concept, and behavior modification.

In September 2022, he joined the special education given by the organization. With much effort and help that was given over the past few months, gradually he is now able to tolerate sitting throughout the session, and follow small instructions, and his level of academic performance is noticed to have increased significantly. Special education continues, and more time and effort are much needed, but a journey to success is always one step at a time.

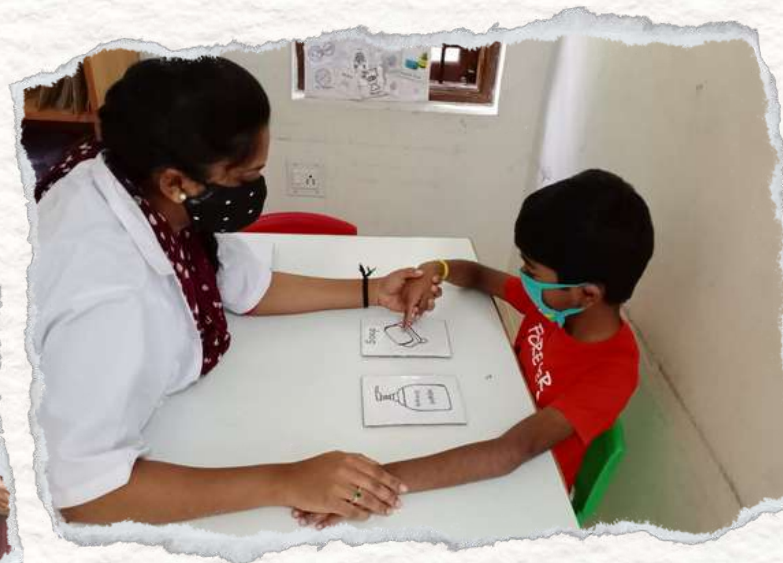


Akshadhaa Therapeutic Service and Education Program

Next one is Akshadhaa Foundation's core activity of providing the therapeutic and education service for the children and the young adults in the Autism spectrum. This comprehensive program operates out of two units in Kalyan Nagar, Bangalore. Unit 1 has programs with children which includes early intervention support, middle school program, elementary school program, therapeutic interventions like occupational therapy, art based therapy, etc... for children below 15 years. The Unit 2 caters to the transition program, prevocational transition program, vocational training in various vocational products, also included are the advanced life skill programs, etc... The core of Akshadhaa Foundation continues to lead in terms of this program which gets continuously upgraded with the deep documentation and research on the services to enable a better life for people with neuro-developmental disabilities.

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Blessings Gifting Story ...

Blessings gifting is the vertical which presents the vocational products made by the Akshadhaa trainees to the market for sale. The Blessings gifting helps our trainees to get more exposure in the corporate stalls where they are able to participate in the display opportunities. Blessings gifting is properly branded and follows the best practices of the product quality and its placements. The revenue generated is used to issue stipend to the trainees based on their productivity and engagement parameters. We are focussing on a proper system based approach for the production of the gift items as we are aware of the potential in making more inclusion for the Akshadhaa program and also bring self reliance possibilities for the people with disability. For Akshadhaa, Blessings Gifts are a great way to drive inclusion and connect with corporates and other such important stakeholders in a significant manner. The future plan is to have more corporates join our journey and to bring gifting under a marketing platform with its own website or its own online shopping platform so that we can reach more and more people.

Volunteering & Internship Engagement

Volunteering and Internship engagement, is a dedicated vertical and has made great strides in the last couple of years. We are able to boost this particular activity area with corporate volunteering as well the individual volunteering and more than 150 volunteers have enrolled and they got their exposure and hands-on experience of working with us. There were more than 100 interns who got the opportunity to from the engagement opportunity we created for the interns. Now various Universities are approaching Akshadhaa foundation and are keen to collaborate with Akshadhaa Foundation so that they can send their student and get the right and good hands-on exposure, particularly in the field of clinical psychology, counselling, psychology, management and other areas. Akshadhaa Foundation can impact more with these robust programs, but for the lack of space in the current operations. Going forward, these programs will be playing a critical role in the Akshadhaa Assisted Living premises with more space and more resources at disposal.



Capacity Building & Training

The capacity building training is an important outreach activity for Akshadhaa Foundation where we collaborate with the other grassroots NGOs, in order to share the technical skill and programs which can benefit their staff and children. Today, Akshadhaa Foundation has tie-ups with the various NGOs and schools and supports the training and education to build a strong capacity building program during 2022.

Therapeutic Services and Education Program

The vocational training and that supports the employability training which dedicatedly supports the programs in retail outlet, e-commerce. We have worked in close collaboration with the various companies and the stakeholders and are giving training to the neurodiverse candidates then planning for the placement and internships.

So from an overall program perspective of Akshadhaa Foundation, we are able to undertake from the assessment at a very young age of child to the progression in terms of the learning and therapeutic programs, the whole process and then the outcome where the neurodiverse candidate gets an opportunity to acquire a vocation of choice and capability and eventually to the job placement based on their respective capabilities.



Counselling, Capacity Building and Awareness Program for Family Caregivers

Capacity building at the micro level with activities like, counseling for the family and caregivers and other such related areas. This program is dedicated for the people at large for example it addresses, anyone who visits as walk -ins and we give them understanding that what exactly they are looking for it and how they can understand the child and do the assessment and give them the right directions so they can work on it.

Furthermore, we do the parents meeting every 45 days, and give them the progress report on how we are working on the specific areas of the child and how the child is improving. Then we do the teacher's training, the mainstream teacher's training where we invite, we collaborate with the mainstream schools in the English medium or the Kannada medium and we provide the dedicated two days training to them so they can engage with the children better, especially who may have neurodiversity related issues. Example, if there is any slow learner child or a child with intellectual disabilities, the teacher can identify immediately and they can then suggest the right approach for the child, in the right directions and work on it. These and the other programs are being collated under one umbrella and a new capacity building and outreach vertical of 'Akshadhaa Academy' is being planned actively.



Akshadhaa Assisted Living Establishment

Akshadhaa Assisted Living project has been initiated originating from the parents connected with Akshadhaa Foundation. A separate entity has been created for this project execution purpose. Akshadhaa Foundation is supporting the project with their capabilities in connecting to the families and assessing their needs as they become part of the community in the years to come. Akshadhaa Foundation is the source of all the capabilities for this project which aims to enable the people with neurodevelopment special needs lead their lives till the end with a lot of engagement, happiness and dignity.



FORM 10B / Audit report

BRAHMAYYA & CO.,
CHARTERED ACCOUNTANTS

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FAX : +91-80-22212437
EMAIL : srinivas@brahmayya.com
admin@brahmayyabl.com
'KHIVRAJ MANSION'
10/2, KASTURBA ROAD,
BENGALURU - 560 001.

Form No.10B
[See Rule 17B]

Audit Report under section 12A(b) of the Income-tax Act, 1961 in the case of charitable or religious trusts or institutions

We have examined the Balance Sheet of **Akshadhaa Foundation, AADTA7639L** as at 31st March 2022, and the Income and Expenditure account for the year ended on that date which is in agreement with the books of accounts maintained by the said trust or institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches of the above-named trust visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audit have been received from the branches not visited by us, subject to the comments given below:

In our opinion and to the best of our information, and according to the information given to us the said accounts give a true and fair view:

- (i) In the case of the balance sheet of the state of affairs of the named trust as at 31st March, 2022 and
- (ii) In the case of Income and Expenditure account, the excess of Income over Expenditure of its accounting year ending on 31st March, 2022.

The Prescribed particulars are annexed hereto.



For Brahmayya & Co.,
Chartered Accountants
ICAI Firm Registration No. 000515S



T. Chandra Mohan Reddy
Partner
Membership No. 218655
UDIN: 22218655AXUBOP1227





Income and Expenditure

Akshadhaa Foundation 720, 2nd cross, HRBR layout, Block 1, Banasawadi, Bangalore-560 043 Statement of Income and Expenditure for the Year Ended March 31, 2022 (All amounts are in Rupees, unless otherwise stated)			
Particulars	Schedule Nos	For the year ended March 31, 2022	For the year ended March 31, 2021
Income:			
Donations received	13	91,03,452	75,83,998
Other Income	14	9,81,801	13,28,478
Total (A)		1,00,85,253	89,12,476
Expenditure:			
Administrative and General Expenses	15	73,72,532	70,37,522
Finance cost	16	6,733	-
Depreciation	7	3,54,176	5,77,681
Project Expenses (met out of own funds)		1,72,732	-
Total (B)		79,06,173	76,15,203
Excess of Income/(Expenditure) (A- B)		21,79,080	12,97,273
Transfer to/from Designated fund			
Building fund		-	-
Others (specify)		-	-
Balance Surplus/ (Deficit) Carried to General Fund		21,79,080	12,97,273
The accompanying notes form an integral part of financial statements			
For Brahmayya & Co., Chartered Accountants Firm Registration No.000515S  T. Chandra Mohan Reddy Partner Membership No: 218655	For and on behalf of Board of trustees of Akshadhaa Foundation  Sumana Dutta Managing trustee		
Place: Bengaluru Date: September 30, 2022		Place: Bengaluru Date: September 30, 2022	



Balance sheet

Akshadhaa Foundation 720, 2nd cross, HRBR layout, Block 1, Banasawadi, Bangalore-560 043 Balance Sheet as at March 31, 2022 (All amounts are in Rupees, unless otherwise stated)			
Particulars	Schedule Nos	As at March 31, 2022	As at March 31, 2021
Sources of Funds:			
Corpus fund	1	10,31,189	10,000
General Fund	2	1,21,45,658	99,66,578
Accumulated Fund	3	9,00,000	9,00,000
Loand and advances	4	8,46,288	12,51,179
Sundry Creditors	5	1,17,488	71,505
Current Liabilities & provisions	6	6,02,895	5,50,926
Total		1,56,43,518	1,27,50,187
Application of Funds:			
FIXED ASSETS:			
Tangible assets	7	21,87,365	22,10,612
Deposits	8	7,40,000	12,00,000
Loans & Advances	9	1,66,000	93,000
Sundry Debtors	10	3,42,438	3,39,654
Cash & Bank Balances	11	1,22,07,715	88,39,921
Other Current assets	12	-	67,000
Total		1,56,43,518	1,27,50,187
The accompanying notes form an integral part of financial statements			
For Brahmayya & Co., Chartered Accountants Firm Registration No.000515S		For and on behalf of Board of trustees of Akshadhaa Foundation	
 T. Chandra Mohan Reddy Partner Membership No: 218655		 Sumana Dutta Managing trustee	
Place: Bengaluru Date: September 30, 2022		Place: Bengaluru Date: September 30, 2022	



Thank You With the right set of mind, with the right people, with the right support, things happen.

Individual Donors

H A Nagaraj Rao
Sanjit Kumar Choudhury
Satheesh Gangadharan
Subhashree Mukherjee
Queen Mary Singh
Smriti S Jhade
Deepak Kumar Aggarwal
Akhila Manjunath
Rupika Srinivasan
Excellent English School
Pillai Sadashiv



Corporate Donors

M/s. ANZ SUPPORT SERVICES INDIA PVT. LTD
PRIMAVERA HILFE FUER KINDER IN NOT E.V.
Standard Brick and Tile Co.



ADMINISTRATION DETAILS

Name of the Organization: Akshadhaa Foundation

Registration Details: Trust Registration

SHV-4-00289-2012-13

FCRA Registration

No. 094421792

Registered under 80G of the Income Tax Act, 1961

Registered NGO with a database of the Indian Institute of Corporate Affairs (IICA)

No. 1A Hub code is A000323

Registered Office: # 2C - 720, 2nd Cross, HRBR Layout, Block 1, Banaswadi, Bangalore - 560 043.

Other Centres: # 4 BC - 803, located, 4th 'B' Cross HRBR Layout, 1st Block, Kalyan Nagar,
Bangalore - 560 043.

Telephone, Email & Web: Telephone: (+91) 963222 0375 | 9606700375

Email: info@akshadhaafoundation.org

Website: www.akshadhaafoundation.org

Statutory Auditors: Brahmayya. Co

Bankers: HDFC | State Bank of India | Axis Bank

Office Bearers and Smt. Sumana Dutta Hon. Founder

Members of the Governing Shri Anirban Dutta Hon. Trustee

Board 2022-23: Shri G V Gopala Rao Hon. Member

Shri H A Nagaraj Rao Hon. Member

Dr. Satheesh Gangadharan Hon. Member

Shri Sathya Prasad T Hon. Member

Dr. Samina F. Zamindar

Executive Director: Smt. Sumana Dutta

Acknowledgments

We are grateful to the volunteers and staff of Akshadhaa Foundation contribution to preparing this report and so many others who helped compile these stories that helped us understand the deep bonds between Akshadhaa Foundation and all the stakeholders like the Staff, Students and the beneficiaries. Thanks also to Mr. Shubhajit for designing this Annual Report with the content editing support from Smt. Sumana Dutta.

ANNUAL REPORT

& Financial Statement

2022-23



AKSHADHAA FOUNDATION

Enhancing Abilities Enabling Life

Our Campuses

Special School and Rehabilitation Service
#4 BC - 803, located, 4th 'B' Cross HRBR
Layout, 1st Block, Kalyan Nagar,
Bangalore - 560 043.
Phone: +91 963222 0375

Vocational Training and NIOS Center
#2C - 720, 2nd Cross, HRBR Layout, Block 1,
Banaswadi, Bangalore - 560 043.
Email: info@akshadhaafoundation.org
Website: www.akshadhaafoundation.org

